



DISMANTLING RACISM

A Community Dialogue Series

Providing Feedback



- Prepare yourself for the conversation
- Use “Tell me more...”
- Find something to agree or connect with.
- Ask permission to share feedback.
- Try to suspend judgement: *“I don’t think you intended it this way...”*
- Leave the door open.

Receiving Feedback



- Take a breath
- Listen
- Express gratitude to the person who courageously shared the feedback.
- Acknowledge the impact and sincerely apologize (*don’t overdo it*)
- Keep striving to be better with grace, humility, and commitment